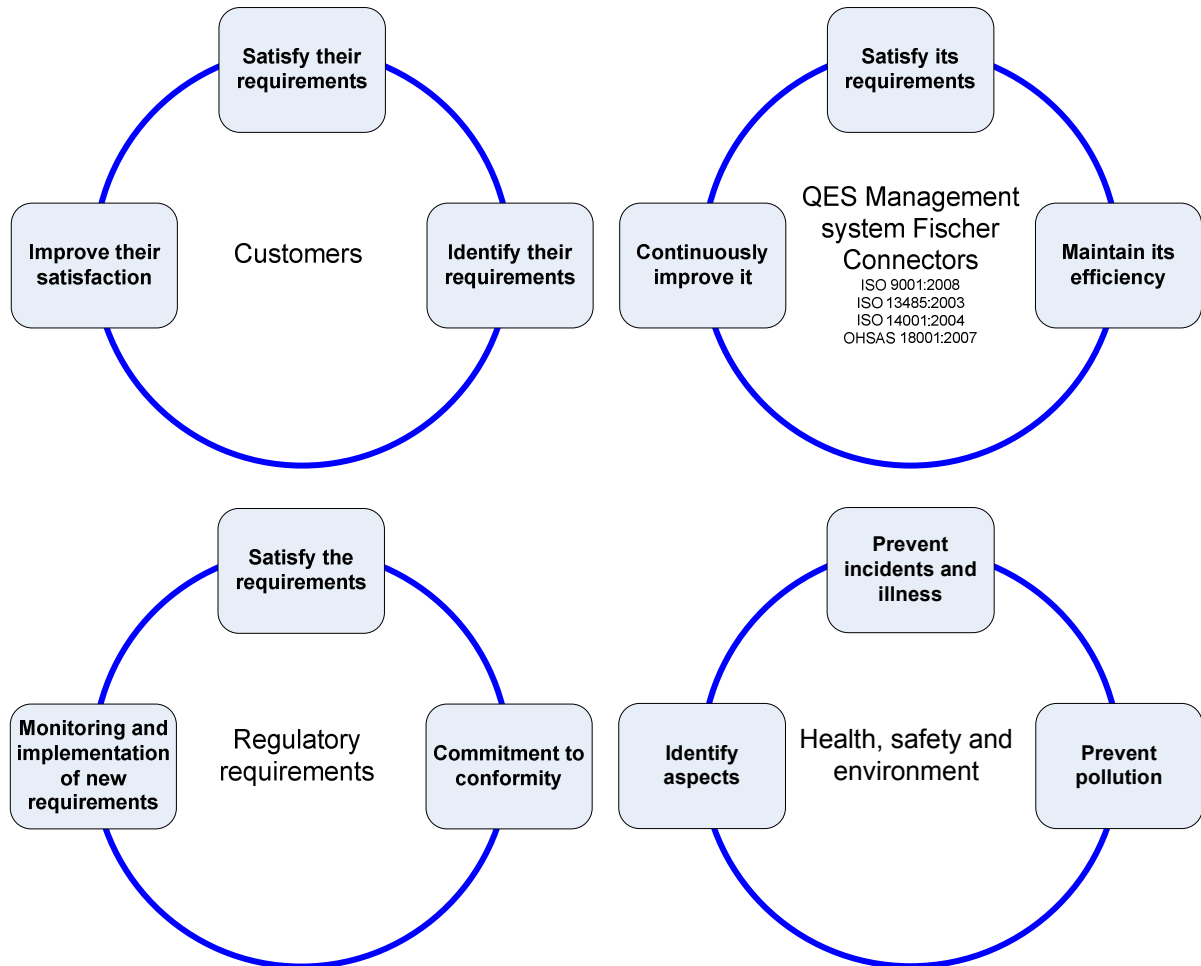


MANAGEMENT COMMITMENT AND QES POLICY

Stemming from the articulation of its vision, mission, and values, management has established the below concepts to illustrate its various commitments for the development and implementation of its management system.



Objectives are set to continuously apply and improve these concepts.

Management is also committed to having each company employee do its utmost to reach its goals, determined by the framework of the responsibilities entrusted to him, all the while abiding by QES policy.

Lastly, management commits to ensuring the availability of resources needed to reach the goals that have been set.

Management's commitment and QES policy are publicly available on our internet website.

Management team

Extract from QES 700