



For our R&D Team, we are looking for an experienced

R&D Operations Excellence Lead

You will work closely with all relevant stakeholders to maximize our effectiveness and compliance by developing business processes supporting the R&D operation to excellence on Product Design and Technology development.

Key responsibilities and activities

- Develop and maintain business processes, guidance, tools, and templates in collaboration with the technical R&D process owners
- Enable multi-technology processes & tool alignment and serve as the subject matter expert.
- Ensure alignment in the product development processes, a clear and consistent design control practice to guarantee product integrity during development and along the life cycle (ECM process)
- This role is cross-functional in ensuring that our product information is controlled, accurate, and secure, and that our product development workflows are optimized through the continuous improvement work in PLM system
- Lead design operation to excellence and ensure delivery of projects on time, in full.
- Provide technical advice, recommendations, and methodology for problem-solving
- Lead internal design decision and support design review
- Lead all technical issues and task force to diagnose, troubleshoot and provide corrective actions and solutions
- Research and develop technology with an R&D and product development focus

Hard skills

- Master/PhD in System Engineering or equivalent
- Minimum of 5 years' experience of related working experience with an understanding on multi-technology product design and R&D business processes
- Experience in mechanical or electrical product design and qualification from concept to series production, industrialization field experience as a plus
- Experience in R&D business processes optimization and deployment; PLM implementation experience or overall and thorough understanding of PLM system capability
- Experience on X-CAD, numerical simulation, PDP processes and PLM solutions

Soft skills

- Excellent problem solving, analytical, and decision making skills
- Driven, self-starter with excellent planning and organizational skills and a strong attention to detail
- Excellent verbal and written communication skills (English and French)

Join us to contribute to our dynamic product plan and drive new efficient customer-focused standards. Let's reimagine connectivity together!